

# MORE THAN WELL INSURED

## Factsheet GastroSocial



## 170'000 insured persons, 20'000 establishments, 270 employees

**GastroSocial combines compensation fund and pension fund for the hotel and catering industry operating throughout Switzerland and offers customized solutions in social insurances. With its head office in Aarau, GastroSocial is the largest compensation and pension fund association in Switzerland.**

### Clients

The client base is extremely varied: whether they are sole traders or large companies operating internationally, a wide range of companies throughout Switzerland benefit from the offers and services of GastroSocial.

### Products

#### **All social insurance products from a single provider**

GastroSocial provides competent advice and support to clients from the hotel and catering industry covering all aspects of compulsory social insurance: old age and survivors' insurance (AHV), disability insurance (IV), income compensation regulations (EO), unemployment insurance (ALV), family compensation fund, pension fund, daily sickness benefits and accident insurance. GastroSocial also offers attractive insurance solutions for companies outside this industry. Daily sickness benefits and accident insurance are provided in close collaboration with the healthcare partner SWICA.

#### **Simple administration & the lowest administration fees**

Thanks to ideal structures and the highest level of efficiency, GastroSocial offers a comprehensive range of products while keeping administration as well as administration fees extremely low. At around CHF 66 per beneficiary the administration fees of GastroSocials Pension Fund are the lowest in Switzerland.

#### **Quality is the first priority**

Employees at GastroSocial have many years of experience as well as in-depth knowledge of social insurance provision. GastroSocial is committed to providing services of a high quality and has consequently been ISO certified for many years. The GoodPriv@cy data protection quality mark is an acknowledgment of the company's exemplary implementation of good information security practice.

#### **Save time and money with innovative online products**

GastroSocial offers its customers IT solutions and interfaces specifically adjusted to the size and requirements of their company. The salary programme developed specifically for GastroSocial clients automatically calculates social insurances needed, takes into account law changes and offers a whole range of related functions. The variety of online products is constantly being expanded.



## Business areas

### Compensation Fund

The GastroSocial Compensation Fund is an independent public federal institution that offers all insurance products for all compulsory social insurances (AHV, IV, ALV, EO) throughout Switzerland.

### Pension Fund

The GastroSocial Pension Fund is a Community Foundation for more than 20'000 establishments and it manages assets of approximately CHF 8 billion.

### Attractive employer

GastroSocial offers its employees a variety of modern workspaces and a range of additional benefits.

The company's centrally located office in Aarau is a well-equipped working environment. GastroSocial also believes that training apprentices is very important.

### Management

Björn Wertli	Director
Felix Schwan	Member
Patrick Nasciuti	Member
Andreas Thode	Member

### Presidium

Urs-Peter Amrein	Chairman of the Executive Board
Massimo Suter	Chairman of the Board of Directors
Casimir Platzer	Chairman of the Board of Trustees

## History

### 1948

Old Age and Survivors' Insurance (AHV) is introduced in Switzerland. «AHV Wirte», the landlord compensation fund for old age and survivors' insurance, is set up by the Swiss landlords' association (Schweizer Wirteverband).

### 1974

«BAV Wirte», a foundation providing employee benefits insurance, is set up by Schweizer Wirteverband.

### 1982

The collective labour agreement makes employee benefits insurance mandatory in the hotel and catering industry. The Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans (BVG) follows three years later.

### 1996

The compensation fund is renamed «AHV Gastro-Suisse» and the pension fund renamed «BAV GastroSuisse».

### 2005

After an organisational merger, the compensation fund and pension fund take the name «Gastro-Social».

### 2016

The company moves into the modern GastroSocial Tower in Aarau.