

Exercise of voting rights 2018

Among others, GastroSocial invests the capital of the insured in shares of Swiss companies. We can therefore also exercise our voting rights at the annual general meetings of these companies. When deciding how to vote, the interests of our insured take centre stage. We also have a statutory obligation to put their interests first. Every six months we report on the companies for which the motions of the board of directors were approved or rejected.

We approved the motions of the board of directors for the following companies:

Allreal Holding	Idorsia
Baloise	Mobimo
Bucher Industries	Partners Group
Cembra Money Bank	Sonova
Ems Chemie	Sunrise
Fundamenta Real Estate	Swiss Prime Site
Galenica	Swisscom

We rejected some of the motions of the board of directors or abstained from voting for the following companies:

Company	Item / Topic	No	Abstention
ABB	2 Advisory vote on the 2017 compensation report	X	
	6.2 Binding vote on the maximum total compensation to be paid to the members of the executive board for the next financial year, i.e. 2019	X	
Adecco	4.2 Approval of the maximum total compensation paid to the executive board	X	
Credit Suisse	1.1 Advisory vote on the 2017 compensation report	X	
	4.1.1 Re-election of Urs Rohner as member and chairman of the board of directors	X	
	4.1.2 Re-election of Iris Bohnet, Andreas Koopmann, Kai Nargolwala as members of the board of directors	X	
	4.2 Re-election of Iris Bohnet, Andreas Koopmann, Kai Nargolwala as members of the compensation committee	X	
	5.1 Approval of the compensation paid to the board of directors	X	
	5.2 Approval of the compensation paid to the executive board	X	
Garmin	5 Re-election of Clifton A. Pemble as member of the board of directors	X	
Geberit	7.1 Advisory vote on the 2017 compensation report	X	
	7.3 Approval of the maximum total compensation to be paid to the members of the group executive board for the 2019 financial year	X	
Givaudan	2 Advisory vote on the 2017 compensation report	X	
	6.2.1 Short-term incentives (annual bonus plan 2017)	X	
	6.2.2 Fixed salaries and long-term incentives	X	

Julius Bär	4.2.1 Total amount of the variable cash components for the past financial year 2017	X	
	4.2.2 Total amount of the variable share-based payments allocated for the current financial year 2018	X	
	5.1 Re-election to the board of directors	X	
Lafarge Holcim	1.2 Advisory vote on the compensation report	X	
	5.2 Compensation for the executive board for the 2019 financial year	X	
Lonza	9.3 Maximum total amount of the variable long-term incentives to be paid to the members of the executive board	X	
Nestlé	1.2 Advisory vote on the 2017 compensation report	X	
	4.1 Re-election to the board of directors	X	
	5 Compensation paid to the group executive board and the board of directors	X	
Novartis	5.2 Binding vote on the total compensation to be paid to the members of the executive board for the next financial year, i.e. 2019	X	
	5.3 Advisory vote on the 2017 compensation report	X	
PSP Swiss Property	5 Election of the members of the board of directors	X	
	7 Election of the members of the compensation committee	X	
Richemont	4 Election of the Board of Directors and its Chairman	X	
	5 Election of the Compensation Committee	X	
	8.2 Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	X	
	8.3 Approval of the maximum aggregate amount of variable compensation of the members of the Senior Executive Committee	X	
SGS	4.1.2 Election to the board of directors, re-election of August von Finck	X	
	4.1.5 Election to the board of directors, re-election of Cornelius Grupp	X	
	4.1.6 Election to the board of directors, re-election of Peter Kalantzis	X	
	4.3.1 Election to the remuneration committee, re-election of August von Finck	X	
Swatch	4.3 Variable compensation paid to the executive members of the board of directors for the 2017 financial year	X	
	4.4 Variable compensation paid to the members of the group executive board and expanded group executive board for the 2017 financial year	X	
	5 Election of the board of directors	X	
	6 Election of the compensation committee	X	
Swiss Life	1.2 Compensation report 2017	X	

	4.1 Approval of the fixed compensation to be paid to the board of directors until the 2019 AGM	X	
	4.2 Approval of the variable short-term compensation paid to the group executive board for the 2017 financial year	X	
	4.3 Approval of the maximum total fixed compensation and variable long-term incentives to be paid to the members of the group executive board for the 2019 financial year	X	
	5 Elections to the board of directors	X	
Swiss Re	1.1 Advisory vote on the compensation report	X	
	3 Approval of the total variable short-term incentives paid to the members of the executive board for the 2017 financial year	X	
	6.1 Approval of the maximum total compensation to be paid to the members of the board of directors for the term of office from the 2017 AGM to the 2019 AGM	X	
	6.2 Approval of the maximum total fixed compensation and variable long-term incentives to be paid to the members of the executive board for the 2019 financial year	X	
UBS	1.2 Advisory vote on the 2017 compensation report of UBS Group AG	X	
	4 Approval of the total variable compensation paid to the members of the group executive board for the 2017 financial year	X	
	5 Approval of the maximum total fixed compensation to be paid to the members of the group executive board for the 2019 financial year	X	
	6.1 Re-election of the members of the board of directors	X	
	6.3 Election of the members of the compensation committee	X	
	7 Approval of the maximum total compensation to be paid to the members of the board of directors for the term of office from the 2018 AGM to the 2019 AGM	X	
Zurich	1.2 Advisory vote on the 2017 compensation report	X	
	5.2 Approval of the compensation paid to the executive board	X	